

AMICulture charte (v22.11.2022)

Deliver impact

1. Our aim is to deliver societal and business impact via innovative projects and support innovation and sustainability in Europe, particularly Central and Eastern Europe (CEE) region.
2. Our priorities are client focus and quality delivered.

In people-centred environment

3. We trust in individual responsibility of Project Managers, supported by Programme Managers and Management Board. Main company processes and Standard Operating Procedures support high autonomy of all colleagues.
4. We collaborate respectfully with other colleagues, and we share our knowledge and experience during AMIweekplannings, AMIlectures, AMIconsiliums, AMIgender equality board and AMIreviews.
5. We shape our organization by collective job interviews, Programme meetings, 1-on-1 meetings with Management Board and overall open-door policy.

Composed of healthy and happy individuals

6. To keep delivering on long term, we take care of our well-being and build the team spirit during sport, outdoor or wellness activities. Happy AMIpeople is our long-term mission.

With strong values

7. We reward honesty, integrity, teamwork, personal growth and delivering on agreed terms. We stand against disrespect to colleagues or clients.

Autonomous
Motivated
Impactful
Responsible
Equal
Sustainable